Workforce Statistics: Quarter One 2018/19

1. Headcount and FTE by Gender*

		Q1	Q2	Q3	Q4
Female	Headcount	154			
	FTE	123.98			
	% Workforce	65.25%			
Male	Headcount	82			
	FTE	77.83			
	% Workforce	34.75%			
Total	Headcount	236			
	FTE	201.81			

2. Number of Full and Part Time Employees by Gender*1

	Q1		Q2		Q3		Q4	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Full Time	74	83						
Part Time	8	71						
Total	82	154						

3. Headcount by Directorate

Section	Number of staff in QTR 1 (Average*2)	Number of staff in QTR 2 (Average*2)	Number of staff in QTR 3 (Average*2)	Number of staff in QTR 4 (Average*2)
Corporate Core	8			
Resources	52.33			
Customers & Community	104			
Planning &	72			
Regulatory Total	236.33			

4. Headcount by Ethnic Group*1

	Quarter 1	Quarter 2	Quarter 3	Quarter 4
A White British	168			
A White English	48			
A White Irish	3			
A White Scottish	2			
A White Welsh	1			
B Mixed White & Asian	1			
B Mixed White & Black African				
B Mixed White & Black Bangladeshi				
C Asian, Asian British Bangladeshi	2			
C Asian, Asian British Indian				
C Asian, Asian British Pakistani				
D Black, Black British African				
D Black, Black British Caribbean				
E Chinese, Chinese British / other ethnic Chinese	1			
F Other	3			
G Prefer not to say	7			
TOTAL	236			

^{*1} Headcount data extracted from last date in reported quarter. Please also note the above data does not include information on staff employed on zero hours contracts / seasonal staff contracts.

 $^{^{*2}}$ Headcount figure averaged from month ends within each quarter.